

Monahan Law Office

Marilyn A. Monahan*

*Also Admitted in the
District of Columbia

4712 Admiralty Way, #349
Marina del Rey, California 90292
Telephone: (310) 301-3300
Facsimile: (310) 301-3309

marilyn@monahanlawoffice.com
www.monahanlawoffice.com

Marilyn A. Monahan specializes in employee benefits (with an emphasis on health and welfare plans) and insurance corporate and regulatory law.

Marilyn began her career as a litigator. She has represented parties in a variety of cases, involving product liability, professional malpractice, contract, and ERISA claims. Her experience includes handling matters before the federal and state trial and appellate courts, as well as arbitrations and mediations.

As part of her insurance and employee benefits practice, Marilyn assists her clients with their compliance obligations under federal and state employee benefit and insurance laws and regulations, including health care reform, ERISA, COBRA, HIPAA, FMLA, and the Internal Revenue Code. She represents insurance companies, HMOs, consulting firms, privately-held and publicly-traded companies, governmental entities, and collectively bargained health and welfare plans. Marilyn writes plan documents, summary plan descriptions, compliance manuals, and communications materials. Her transactional practice includes drafting and negotiating various types of contracts, including agency contracts and administrative services agreements.

Marilyn conducts employee training on diverse topics, including legislative trends and developments, privacy, employee leave laws, insurance issues, and newly issued federal laws and regulations. In addition, she lectures frequently to employee benefit professionals and industry groups on recent California legislation and federal and state compliance obligations.

Marilyn provides clients with a California legislative monitoring service, and is the author of the firm's quarterly legislative reports. In addition to these reports and the legal analyses she prepares for clients on emerging issues in employee benefits, Marilyn's recent publications include *Chapter 4: Law Office Systems and Procedures – Chief Operating Officer*, in *The California Guide to Opening and Managing a Law Office* (2008); *What's on the Legislative Horizon in 2009*, PIHRA Scope 8 (Winter 2008); *Privacy and Health Information: An Employer's Perspective*, *Big News for Smaller Firms* 14 (August/September 2008); *IRS Rules on Electronic Participant Elections and Benefit Notices*, 44 *Benefits & Compensation Dig.* 6 (June 2007); *Employee Leaves of Absence: A Comprehensive Primer on the Myriad Federal and State Laws that Govern Temporary Leaves by Employees*, *Cal. B.J.* 14 (July 2006); *Communicating with Special Audiences: Have You Met the Legal Requirements?*, 43 *Benefits & Compensation Dig.* 4 (Web Exclusive) (January 2006), *reprinted in* 47 *Employee Benefit Issues 2005: A Multiemployer Perspective* 48 (2006).

Marilyn received her A.B. in English from UCLA and is a 1985 graduate of Loyola Law School. She has been admitted to the California State Bar and the District of Columbia Bar. Marilyn is a past chair of, and currently serves as an advisor to, the Solo and Small Firm Section of the State Bar of California. From 2008 through 2012 Marilyn has served on the Board of Directors for the Professionals in Human Resources Association as Vice President of Legislative Affairs, and will serve as President-Elect during 2013 and 2014. She is a member of the Los Angeles County Bar Association, the International Foundation of Employee Benefit Plans, and the Society for Human Resource Management.